

Policy 9327: Equal Educational Opportunity

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Contractors shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

The board is committed to the policy that no otherwise qualified person will be excluded from educational activities on the basis of race, color, religion, sex, marital status, national origin, or disability. Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment.

Harassment or discriminatory behavior that denies civil rights or access to equal educational opportunities, includes inappropriate comments, physical conduct or other expressive behavior directed at an individual or group that intentionally demeans the race, color, religion, national origin, sex, social economic status, or disability of the individual or individuals or creates an intimidating, hostile or demeaning environment for education.

Adopted 3/10/03

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