

4009
Restrictions on Employees Receiving Gratuities

An employee who, because of his or her employment by the school district, receives any bonus merchandise or gift with a value over \$100.00 must disclose the receipt of such gift to the superintendent, who will then report that gift to the board. No certificated staff member may accept any gift which will impair the professional judgment of the recipient.

Employees are directed to discourage merchants from offering bonus paraphernalia in exchange for the school's patronage in circumstances which benefit the district but do not benefit the employee personally, unless it is consistent with Nebraska law, NDE rules, the staff member's contract, and board policy. At no point can an employee accept a gift, payment, or other thing of value for purposes of their own personal gain or benefit, to influence their judgement as a public employee, or otherwise use their position for personal gain if accepting it would violate Nebraska law, NDE rules, the employee's contract, or board policy.

Adopted on: 9/17/18

Revised on: _____

Reviewed on: _____